

16 NOV 1978

DD/A Registry  
File *Personnel 2-2*

MEMORANDUM FOR: Director of Central Intelligence

VIA: Deputy Director of Central Intelligence  
Acting Deputy Director for Administration

FROM: Robert W. Gambino  
Director of Security

SUBJECT: Suggestion Box Item

STATINTL 1. Action Requested: It is requested that you sign the attached letter, which responds to a suggestion from [REDACTED], Personnel Officer, OSR.

STATINTL 2. Background: [REDACTED] suggests that, in order to avoid delays in the utilization of Graduate Fellows, you waive the "one-for-one controls" on compartmented clearances.

It seems to me that her rationale is valid: that billet ceilings on Graduate Fellows are effectively controlled by the fact that their contracts are for limited terms. Your signature on the letter would waive billet ceilings for Graduate Fellows, only.

3. Recommendation: It is recommended that you sign the attached letter.



*for* Robert W. Gambino

Att

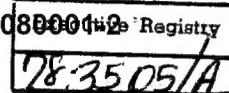
STATINTL

OS 8-2966/A

**SUBJECT:** Suggestion Box Item

**Distribution:**

Original - Adse  
1 - DDCI  
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Washington, D.C. 20505

21 NOV 1978

STATINTL

Dear [REDACTED]

Thank you for your suggestion, dated 31 October 1978, that I grant a waiver to Graduate Fellows with regard to one-for-one controls on compartmented clearances. You indicated that this would reduce wasteful delays between entry on duty by these personnel and their necessary access to SI and TK information.

I referred your idea to the Office of Security which I felt to be in the best position to evaluate your suggestion. Based on that Office's research, I am now convinced that your idea can be adopted with no derogation of compartmented security discipline. Agreeing with your rationale that billet controls on Graduate Fellows are self-enforcing, I am, therefore, authorizing the Office of Security to consider Graduate Fellows exempt from the normal one-for-one controls.

I have also been advised that some of the time loss about which you are concerned is due to delays by the customer in processing the Form 2018a--the request form for SI clearances. Here, too, the Office of Security feels there are some beneficial adjustments possible to effect. Accordingly, I urge you to contact the Chief, Staff and Operations Branch, Office of Security (red line 9391) for further discussion of this aspect of the matter.

I appreciate your calling this problem to my attention and I trust that these procedures will reduce the delay in utilization of Graduate Fellows.

Yours sincerely,

/s/ Stansfield Turner  
STANSFIELD TURNER

STATINTL

[REDACTED]  
Personnel Officer, OSR  
Room 3G-03  
Headquarters

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REFERENCE

STATINTL  
ORIGINATOR:

16 NOV 1978

Date

*for* Robert W. Gambino  
Director of Security

78-4251  
1524-88  
Activity

EO/A Registry

78-4251

Executive Registry

78-3505

31 October 1978

MEMORANDUM FOR: Director of Central Intelligence  
FROM : [REDACTED] STATINTL  
Personnel Officer, OSR  
SUBJECT : Suggestion Box Item

1. It is suggested that you consider granting a waiver for the Graduate Fellows with regard to the one-for-one controls on compartmented clearances.

Background

Graduate Fellows, whose number in 1978 was 69, are with the Agency for a short period, normally no more than three months, and need immediate access to all the materials necessary to do their jobs. In NFAC, this means, SI, TK from day one.

Problem

A lag exists in the present system which impedes fast action. No action whatsoever is taken by the Office of Security to approve access to SI, TK materials until full entrance-on-duty approval is obtained. This would not be a problem except that in many cases the Graduate Fellow enters on duty within a matter of days following full EOD approvals and then has to wait two weeks or longer for access. This is a decided handicap and guarantees a slow start for the Graduate Fellows in NFAC.

Recommended Solution

It would make more sense to permit the Office of Security process the SI, TK requests at the same time as the Top Secret approvals without regard to the one-for-one system. This would permit the new Graduate Fellow to "hit the ground running" and would eliminate a lot of pushing, pulling, and tugging between the sponsoring components and the Office of Security.

Rationale

The raison d'etre for the imposition of one-for-one controls is applauded; however, the philosophy would not be compromised or diluted if Graduate Fellows were exempt from these controls. Their contracts serve as perfect controls--they all contain a date beyond which the contract cannot be extended. (This year all the Graduate Fellow contracts had to be terminated on or before 15 October 1978).

When the Graduate Fellow leaves, he or she is automatically debriefed and dropped from the system. (For the few who remain, they can no longer be called Graduate Fellows and new contracts must be written which require brand new approvals from both the Office of Security and the Office of Medical Services. At that point, the individual would come under the control system and appropriate justification and the availability of a slot in the system would determine access).

I recognize that you approved additional SI, TK slots this year in NFAC to accommodate the 1978 Graduate Fellows. What this did not accomplish was speedy receipt of the approvals. (See attached samples from program critiques written by 4 of OSR's 12 Graduate Fellows).

If the Office of Security were permitted to process SI, TK at the same time as TS approvals, without regard to SI, TK controls, and brief all Graduate Fellows upon EOD, the Graduate Fellows would be able to make maximum use of the short time that they have with us. The benefit to the Agency would be surely measurable; not only in terms of providing a greater period of productivity on the job but also in terms of enhancing the public relations aspect of this program.

STATINTL

  
Personnel Officer, OSR

Attachment:  
As stated

cc: D/OSR  
NFAC/SO  
D/Security

Subsequent to EOD, a three week processing delay re: SI, TK security clearances precluded classified materials access. This delay frustrated my early efforts to perform research tasks and was inconvenient given the program's limited tenure.

My entrance on duty went very smoothly except for one area: clearances. My SI/TK clearances, along with those of other OSR Graduate Fellows, were held up for over a week after my arrival. This delay resulted in denied access to information which I needed to get my project fully underway. Although this delay was not critical, it was bothersome.

it was over three (3) weeks after EOD before I received the necessary additional clearances, which precluded access to certain essential materials. This was more than mildly frustrating.

The delay in getting my badge clearance, I felt, was considerable. There were the obvious restrictions imposed upon me as a result of this delay and such tempered my mingling with other branches. Once my badge was complete, access to the information of other branches was greatly enhanced.

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DD/A Registry

78-4251

Executive Registry

78-3505

31 October 1978

MEMORANDUM FOR: Director of Central Intelligence  
FROM : [REDACTED] STATINTL  
Personnel Officer, OSR  
SUBJECT : Suggestion Box Item

1. It is suggested that you consider granting a waiver for the Graduate Fellows with regard to the one-for-one controls on compartmented clearances.

#### Background

Graduate Fellows, whose number in 1978 was 69, are with the Agency for a short period, normally no more than three months, and need immediate access to all the materials necessary to do their jobs. In NFAC, this means, SI, TK from day one.

#### Problem

A lag exists in the present system which impedes fast action. No action whatsoever is taken by the Office of Security to approve access to SI, TK materials until full entrance-on-duty approval is obtained. This would not be a problem except that in many cases the Graduate Fellow enters on duty within a matter of days following full EOD approvals and then has to wait two weeks or longer for access. This is a decided handicap and guarantees a slow start for the Graduate Fellows in NFAC.

#### Recommended Solution

It would make more sense to permit the Office of Security process the SI, TK requests at the same time as the Top Secret approvals without regard to the one-for-one system. This would permit the new Graduate Fellow to "hit the ground running" and would eliminate a lot of pushing, pulling, and tugging between the sponsoring components and the Office of Security.

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### Rationale

The raison d'etre for the imposition of one-for-one controls is applauded; however, the philosophy would not be compromised or diluted if Graduate Fellows were exempt from these controls. Their contracts serve as perfect controls--they all contain a date beyond which the contract cannot be extended. (This year all the Graduate Fellow contracts had to be terminated on or before 15 October 1978).

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STATINTL

Personnel Officer, OSR

Attachment:  
As stated

cc: D/OSR  
NFAC/SO  
D/Security  
D/Personnel

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ADMINISTRATIVE INTERNAL USE ONLY

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| CONCURRENCE   | INFORMATION  | SIGNATURE      |
| Suggestion by |              | DDA 78-4251    |

Remarks:

Bob -

Your baby. We  
should have a reply  
by NLT 15 Nov.

Mike

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FROM: NAME, ADDRESS AND PHONE NO.

DATE

Acting Deputy Director for Administration

8 Nov 78

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File Personnel 2-2

STATINTL

DD/A Registry  
98-4251

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